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Dear Claire and Debbie

Re : Pay Offer 24/25 – Updated Offer

I write further to my letter dated 25th July 2024, and following the discussion at the Partnership Forum on 19th September 2024.

Manx Care wishes to make a revised offer of 4% for 24/25 to MPTC / NJC colleagues. This replaces all previous offers made. As per previous offers, those that have left Manx Care since 1st April 2024 will not be entitled to the pay award.

This revised offer is able to be made as we acknowledge that further work is required to progress the on-call availability allowance matter, which is covered in separate letters, and the financial impact of resolving this matter will probably fall into 25/26.

Thank you for consideration of this offer and for the continued ongoing constructive dialogue on this matter.

Yours sincerely



Teresa Cope
Chief Executive Officer